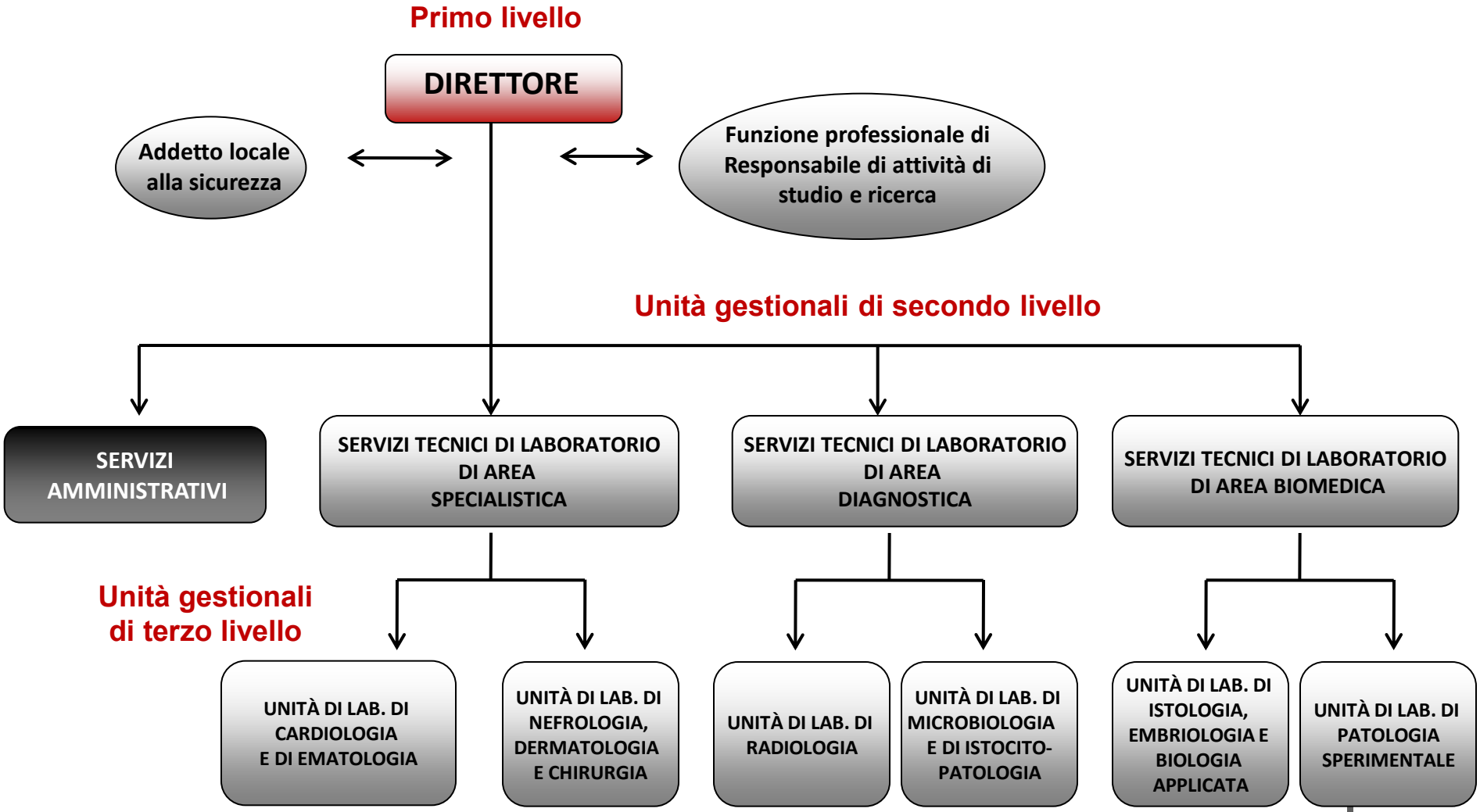organigramma servizi tecnici